

Environmental Policy for TriMark

TriMark is a leading designer and manufacturer to the on- and off-road vehicle industries. We provide latching and access solutions for the agricultural, construction, truck, recreational vehicle, power sports and enclosure markets.

TriMark is committed to an environmental management program. This involves continuous improvement in environmental performance including the prevention of waste and pollution in support of our strategic business objectives for the protection of the environment.

TriMark cares about protecting our global environment and believes that compliance with lawful environmental regulations is part of being a good "corporate citizen." TriMark has taken a proactive step in addressing the current and expected future requirements for RoHS, End of Life and REACH to the products they manufacture, and is in voluntary compliance with the requirements for these European regulations on the products we manufacture at our manufacturing locations.

The following are key points and guidelines that apply to TriMark practices:

- Commitment to full compliance for applicable environmental local, state and federal regulations, as well as international laws and codes of practice.
- We will continuously work to reduce our use of energy and materials, and to decrease the amount of waste generated which includes air emissions, wastewater and solid waste. TriMark will set annual environmental goals to monitor the effectiveness of this policy.
- TriMark is committed to the purchase, use and disposal of products and materials in a manner that will best utilize natural resources and minimize any negative impact on the environment. Recycling receptacles are set-up for the separation and collection and recycling of corrugated cardboard and paper products.
- In addition, we will work with our suppliers and customers to encourage good environmental practices, reusing and reducing wasteful packaging materials and other products that are used in the course of TriMark's business.
- TriMark employees shall be trained to perform their jobs in an environmentally responsible manner. This policy will be communicated to our employees and is available to our customers and suppliers on our website.